

C.S. LEWIS ACADEMY
Board Meeting Minutes
July 30, 2008 – 7:00 pm

I. Welcome

Present: Reba Vest, Lauren Ploeger, Gwen Heath, Kelly Carter, Karen Monsen, Brynn Janke, Renee Tribe (Benefits)

II. Benefits Plan

Presentation by Renee Tribe. See handout. Recommendation – Altius option 2, CSLA pay 50 or 60%.

Resolution 073008-1: Altius Option 2 – Pay 60% of premium.

Motion: Lauren Second: Gwen

Discussion: What are employees going to think? Is it more equitable?

Vote: Aye: Karen, Lauren, Gwen, Kelly

III. Computer Server Purchase

See handout.

Resolution 073008-2: Purchase new computers. Table server and laptops.

Motion: Gwen Second: Kelly

Discussion: none

Vote: Aye: Karen, Lauren, Gwen, Kelly

IV. Director Performance Pay Plan

See handout.

Resolution 073008-3: Reba to work with Lincoln to revise plan. Table vote until August.

Motion: Lauren Second: Gwen

Discussion: Teacher retention – those advancing students; salary issues (Jason’s comment); teacher and staff satisfaction; reword enrollment paragraph; student retention

Vote: Aye: Karen, Lauren, Gwen, Kelly

V. Other

a. Board Interviews

3 interviews conducted: Rhonda Williams, Lena Barney, Ben Smith

b. Policy Discussion

Discussion postponed.

VI. Adjourn

Moved to closed session to discuss Board applicants.